BEFORE THE MONTANA DEPARTMENT OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0081012906:

KRISTY COTA,) Case No. 761-2009
Charging Party,))
VS.) ORDER DISMISSING
FOOD SERVICES OF AMERICA,)
Respondent.))
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This contested case is dismissed.

To the extent that there are any extant protective orders and/or sealed documents and evidence, the hearing officer maintains all such matters as protected in accord with the orders until such time as a tribunal with jurisdiction shall vacate or modify the orders.

DATED: December 31, 2008

Terry Spear, Hearing Officer

Hearings Bureau, Montana Department of Labor and Industry

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CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

KRISTY COTA 1911 CANARY AVE BILLINGS MT 59101

STEVE MANUSZAK FOOD SERVICES OF AMERICA PO BOX 25119 SCOTTSDALE AZ 85255-0178

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by means of the State of Montana's Interdepartmental mail service.

KATHE KOUNTZ, BUREAU CHIEF HUMAN RIGHTS BUREAU PO BOX 1728 HELENA MT 59601

MARIEKE BECK LEGAL SERVICES BUREAU PO BOX 1728 HELENA MT 59601

Signed this 31 day of December, 2008.

Legal Secretary Hearings Bureau

Cota Order Dismissing